

# Sanna Honkinen



**Title:** Partner

**Mobile:** +358 40 745 6618

**E-mail:** sanna.honkinen@hannessnellman.com

**Languages:** Finnish, English

**Assistant:** Krista Järvimaa

**Assistant's e-mail:** krista.jarvimaa@hannessnellman.com

Sanna co-heads our firm's Employment Practice. She is an experienced employment law practitioner with core expertise in planning and implementing complex redundancy procedures and reorganisations as well as change negotiations. She provides employment law advice in all types of M&A transactions and has led many global restructuring and reorganisation projects successfully. She regularly advises clients in general employment matters, employment and executive-level agreements, incentive and retention arrangements, outsourcings, and terminations of employment. She is also experienced in questions concerning employee involvement in European Companies. Sanna is ranked among the leading Finnish legal experts in the field of employment by all major directories.

In addition to her legal degree, Sanna holds a Master of Social Sciences degree in communication studies from the University of Helsinki.

Prior to joining Hannes Snellman, Sanna worked at another major law firm in Finland.

## RANKINGS

- Ranked as Thought Leader in Who's Who Legal, Labour, Employment & Benefits — Finland, 2024
- "Sanna Honkinen is a very impressive lawyer who gives great advice and is very responsive." Chambers Europe, Employment, 2024
- "Sanna Honkinen is my go-to lawyer, when employment law related advice is needed. She delivers every time and answers questions we even don't realise to ask. The expertise, quality of drafting and professionalism in communicating is always top-notch." Legal 500, Employment, 2024

## MEMBERSHIPS AND POSITIONS OF TRUST

- Member of the Finnish Bar Association
- Member of the European Employment Lawyers Association (EELA)
- Member of the Finnish Labour Law Association

## EDUCATION AND PROFESSIONAL BACKGROUND

- Partner, Hannes Snellman, 2024–

HANNES SNELLMAN

- Counsel, Castrén & Snellman, 2019–2024
- Senior Associate, Castrén & Snellman, 2016–2019
- Associate, Castrén & Snellman, 2012–2016
- Master of Laws, University of Helsinki, 2012
- Master of Social Sciences, University of Helsinki, 2010

HANNES SNELLMAN